

At a glance

Community Benefits Framework

Introducing our Community Benefits Framework

Our goal is to deliver the best outcomes for local communities and all Queenslanders, now and for generations to come.

While our projects will bring significant long-term economic, environmental and social benefits, we recognise that this comes with disruption for local communities during investigation and construction.

It is with this understanding that we have approached our Community Benefits Framework. How can we deliver lasting, positive outcomes for the communities in which we operate?

This is the basis of the Community Benefits Framework.

Understanding community benefits

Benefit sharing in major infrastructure projects can take many different forms. At Queensland Hydro, we see benefit sharing in four main areas: community benefits, regional development, industry engagement and project mitigation. Each component has a unique focus, but the result is an investment in our regions and communities that leaves them better than we found them.

Community benefits can include supporting the development of recreational facilities, providing funding through grants and engaging in activities that enhance the environment. These benefits directly improve the wellbeing of the communities we work with.

This framework focuses on community benefits as a portion of our overall benefits approach.

What is the Community Benefits Framework?

Queensland Hydro's Community Benefits Framework has been designed to leave a lasting legacy for both the community and the environment. We'll do this by investing in initiatives that enhance community wellbeing, support local economies to prosper, preserve our environment and celebrate culture. We're focused on securing enduring benefits that will leave a legacy, long after the construction phase is over.

The draft framework outlines our proposed approach to planning and delivering benefits for the communities in which we operate. It identifies the vision, shared values and strategic approach for initiative selection.

Ultimately, the framework is a tool that will guide Queensland Hydro and communities in aligning and supporting meaningful initiatives as part of our wider Community Benefits Sharing structure.

Find out more about the draft framework on the following pages.



The draft framework at a glance

The Community Benefits Framework is a first glance based on initial consultation with communities and key stakeholders, who have been generous enough to share their local knowledge with us.

Our vision

Delivering enduring legacies for our communities.

Working closely with community, we will support initiatives that will have enduring benefits and potential for the most significant impact.

This vision informs the values that will be reflected in all interactions with community.

Our values





Inclusive, enduring, responsive and transparent.

These core values will provide a path toward equitable development, enduring impact and vibrant communities. These values will underpin engagement and decision making with our communities.

Our strategic priorities

The draft framework outlines our proposed strategic approach for initiative selection across four key areas.

These priorities are intended to help realise a diverse and positive contribution to the wellbeing of the community over the long-term.

 <p>Economy and education</p>	 <p>Health and wellbeing</p>	 <p>Environment and sustainability</p>	 <p>Culture and connection</p>
<p>We will support initiatives that help people and economies thrive. We will do this through local economic development activities and educational opportunities that build capacity, capability and resilience to enable our communities and regions to grow and prosper.</p>	<p>We will support initiatives that deliver optimum health and wellness benefits to the local community.</p>	<p>We will support initiatives that enhance, protect and celebrate the local environment. Ensuring a sustainable future for the land, skies and water surrounding our communities will benefit us all.</p>	<p>We will support initiatives that contribute to community connectedness. We will recognise and preserve the history and culture that underpins the area, and celebrate creativity and the arts emerging from our communities.</p>



What does this look like in practice?

Queensland Hydro will develop programs of funding that will provide specific guidance on the initiative expectations.

We're proposing to assess each initiative on three key criteria:

1. Strategic fit
2. Community impact
3. Deliverability

We also know that our communities will change over time, and so too will our approach to benefits. Our framework is designed to be continuously evolving as we engage with our stakeholders and update priorities.

Read the draft Community Benefits Framework by scanning the QR code below or visiting: qldhydro.com.au/community



Your feedback is important to us

We have drafted the Community Benefits Framework based on engagement with our communities and key stakeholders to date. We now want your feedback to ensure that our approach aligns with your needs and aspirations.

Tell us:

- Have we got the vision and the values right?
- Do the strategic priorities match your priorities?
- Do you have initiatives or ideas to share with us?
- Have we got the right approach to implement the framework?

Consultation timeline

- 1** 21 February 2024
Draft Community Benefits Framework released
Community feedback opens
- 2** April 2024
Workshops
- 3** 26 April 2024
Community feedback closes
- 4** Mid 2024
Final framework released

Get in touch

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Have your say

There's several ways that you can get involved and share your thoughts:



Complete the survey

by scanning the QR code above or calling us to request a hard copy.



Participate in a workshop

with community members and stakeholders from our project areas. Register your interest in participating by scanning the QR code above.



Drop-in to a community session

to speak to our team about the framework and share your feedback. Scan the QR above for session details.