

Health and Safety Policy

Commitment and Purpose

Queensland Hydro is committed to the physical and psychological health, safety and wellbeing of its people, stakeholders, and the communities in which we work. 'Safe Today and Everyday' is our promise to our workforce.

This Policy outlines the requirements and the control principles for how Queensland Hydro intends to achieve its health, safety and wellbeing objectives.

Application and Responsibility

The Policy applies to all Queensland Hydro employees, contractors, and entities across all operational areas and functions.

The Board and Risk and Audit Committee oversee and monitor the effectiveness of the health and safety management framework and reviews any significant incidents.

Management is responsible for designing and implementing the framework.

All workers are responsible and accountable for identifying, assessing, and managing health and safety risks within their areas of responsibility.

Principles

To achieve our health and safety objectives, Queensland Hydro is committed to:

- ensuring that health and safety is the highest priority across the business;
- designing and implementing a fit for purpose health and safety management system;
- providing our employees, contractors, and visitors with a safe working environment;
- complying with all relevant health and safety legislation;
- collaborating and engaging with external partners that share our health and safety values and that demonstrate a record and commitment to performing their works safely;
- identifying, assessing and mitigating its health and safety risks so far as is reasonably practicable;
- facilitating constructive communication, consultation and encouraging participation in all matters relating to health and safety;
- empowering all workers to 'stop the job' at any time where there is a concern related to health and safety risk;
- allocating adequate resources and clearly defined accountabilities for the identification, monitoring, and management of health and safety risks, including the review of the effectiveness of controls, and improvement initiatives;
- demonstrating leadership, commitment and fostering a culture that is aware of and committed to managing health and safety risk;
- ensuring transparency through appropriate monitoring, measuring and reporting of health and safety activities and incidents; and
- continually improving health and safety through measurement, review and enhancement of systems, processes, capability, and skills.

Review

The Board will review this Policy annually to ensure it remains fit-for-purpose and suitable for our operations.