

Environment and Sustainability Policy

Commitment and Purpose

Queensland Hydro is committed to protecting the environment by minimising the impact and implementing sustainable practices.

This Policy outlines the requirements and control principles for how Queensland Hydro intends to achieve its environmental and sustainability commitments and objectives.

Application and Responsibility

The Policy applies to all Queensland Hydro employees, contractors, and entities across all operational areas and functions.

Management is responsible for:

- designing and implementing the environmental management system;
- ensuring workers are aware of their responsibilities, including through the provision of inductions, training, and information; and
- regularly monitoring, measuring, analysing, and evaluating environmental performance.

The Board and Risk and Audit Committee oversee and monitor the effectiveness of the environmental management system and review any significant incidents.

All workers are responsible and accountable for identifying, assessing, and managing environment and sustainability risks within their areas of responsibility.

Principles

To achieve our environmental and sustainability objectives, Queensland Hydro is committed to:

- developing our projects in accordance with all applicable laws and regulatory obligations;
- pursuing net environmental benefits by developing our projects in ways that avoid and/ or minimise harm to the natural environment, and offsetting our unavoidable impacts;
- minimising waste generation and promoting the sustainable use of natural resources;
- embedding environmental and sustainability principles into business operations and decision making and encouraging education and awareness initiatives for workers, contractors, suppliers, and other stakeholders;
- collaborating and engaging with delivery partners who share its values and exhibit a proven commitment to delivering their services with a strong emphasis on environmental management;
- continually improving our processes and practices to enhance projects, operations, and Environmental Management System performance;
- facilitating constructive communication on all matters relating to environment and sustainability;
- seeking opportunities for environmental benefits by proactively engaging and partnering with First Nation people, communities, and other key stakeholders; and
- establishing a framework for monitoring, measuring, reviewing, and communicating its objectives and targets.

Review

The Board will review this Policy at least annually to ensure it remains fit-for-purpose and to identify any changes required.